IM LEADERSHIP QUESTIONNAIRE

Name: _____Ministry: _____ _____

1 Rarely **2 Occasionally** **3 Frequently** **4 Almost Always**

While we understand that many leaders lean toward "perfectionism," which means they struggles with absolutes. We request that you avoid "double answers." Meaning, let your "yes" be "yes" and your "no" be "no." In rating these statements – check ONE box.

Leadership Statement	1	2	3	4
1. I methodically and prayerfully evaluate my spiritual gifting and assess how well they are being used.				
2. I methodically and prayerfully evaluate my skills and talents and how well they are used.				
3. I make long-term plans for my personal life and revise them as necessary.				
4. I make long-term plans for my professional life and revise them as necessary.				
5. I handle familiar tasks and approach new ones with confidence and high energy.				
6. I look at opportunities carefully without any fears about the risks involved.				
7. I use a well-thought-out process to generate plans for moving ahead.				
8. I can gain the cooperation of others in task development and work productivity.				
9. I work to stay in good physical health and condition.				
10. I eat and sleep well while avoiding excessive work hours.				
11. I seek counsel in the areas in which I am weak.				
12. I work at taking immediate action on mentorship recommendations.				
13. I set aside time for personal discipleship and educational opportunities.				
14. I diligently think more methodically (vs. feelings) when fronted with weaknesses.				
15. I work to find ways to improve my memory skills.				
16. I pursue opportunities to improve my reading and writing skills.				
17. I seek out feedback on my presentation skills or lack of them.				
18. I look for opportunities to do public speaking.				
19. I am not afraid to look to others for ideas and implementation methods.				
20. I systematically manage my time and eliminate wasteful tasks and meetings.				
21. I take the time to establish professional task measurements (charts/timelines) regarding challenges.				
22. I consistently prioritize my daily tasks and organize my work accordingly.				
23. I work to become more competent with financial-related issues.				
24. I am not afraid to use my failures to advance personally and professionally.				
25. I am a decisive leader.				
26. I seek out advisors regularly (asking for assistance) – minimally twice a week.				
27. I am diligent at collecting new contacts and filing them in an orderly fashion.				
28. I am not intimidated by placing myself in leadership roles.				

29. I am strategic and organized in my negotiations (avoiding "rabbit trails").				
30. I communicate with my co-workers effectively.				
31. I am a leader of excellence. Meaning I do not hesitate in making quick decisions.				
32. I take time to develop personal relationships (avoid the fear of sharing personal struggles).				
33. My priorities are God, marriage [if married], children, the church, then work.				
34. I know and understand my spiritual gifts.				
35. I embrace my weaknesses and effectively recruit others who are strong in areas I am weak.				
36. As a leader, I am a visionary and proactive in organizing the details of this vision. Minimally in formulating a 3-5-year business/ministry plan. Meaning if asked, you can provide it instantly.				
37. I effectively train workers while developing corporate objectives for each worker. Again, if asked, you can provide immediate documentation on each worker upon request.				
38. I have a personal and dynamic walk with God.				
39. I am a servant leader who leads by serving others while directing each to your corporate goals.				
40. I am seen as a productive leader within the community.				
41. I avoid allowing my insecurities to influence my leadership capabilities.				
42. I avoid being known as a leader who hesitates.				
43. When faced with a stressful situation, I am known for making decisive decisions "on the spot."				
44. Overall, I am a leader who trusts others instantly while evaluating their weaknesses later.				
45. I am known for handling insults, persecutions, and difficulties with an attitude of grace & openness.				
46. People view me as a leader who refuses to procrastinate.				
47. When observers look upon me, they see a rarely late leader to appointments.				
48. If an unscheduled guest walked into my office, they would see a well-organized office, clean desk outside of the task at hand - front and center on my workspace.				
49. Before I conduct a meeting, I am well prepared one hour before the meeting occurs.				
50. During the meeting, I diligently document challenges, strategic solutions, and leave the meeting with an action(s) that motivates the attendee.				
51. After a meeting, I am known for effective review – noting future discussions & actions, documentation of the meeting decisions, and filing responsibly.				
Total				

If requested, send this completed form to drphinney@iomamerica.org for full analysis.