

IDENTITY MATTERS SPIRITUAL GIFTS QUIZ

PHINNEY-MODIFIED HOUTS QUESTIONNAIRE

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INTRODUCTION

“Jesus Christ is the same yesterday, today and forever” (Hebrews 13:8). The Holy Spirit is just as much alive today as He was when the New Testament was written. Before we move forward in exploring the dynamics of *The Indwelling Gifts*, we need to accept all the work of God through the Holy Spirit in modern times just as the disciples were called to accept the work of the Holy Spirit over 2000 years ago.

IGNORANCE IS NOT BLISS

Understanding and knowing what God says about Spiritual Gifts is the starting place of our journey. Even though man has many opinions about the topic, God has plenty to say about His gifts to & in us – after all, He is the giver of these gifts.

Many indwelt Christians choose to “stay in the dark” as to the full understanding of the gifts of the Holy Spirit. Ignorance is not bliss! If I was to give you a gift and you choose not to open it, you would never have the privilege of using the gift for its intended purpose. The same thing goes for our spiritual gifts, we were given these gifts upon the day of our salvation and God expects us to open the package and use the gift(s) to accomplish His purposes - for this is why He indwelt us.

A FEW THINGS TO KEEP IN MIND

There are **four requirements** presented in the scriptures that each of us will need to embrace before we can discover the fullness of His gifting in us:

1. We must have the Holy Spirit living within us. (Born-again Christian)
2. Do not be afraid of having the Holy Spirit live and operate through us in the capacity He desires to manifest through us.
3. We should desire to have the Body of Christ function in the capacity it is intended and designed to operate – being willing to allow God to use us to edify one another & advance His eternal mission.
4. We should join God where God is at work, not following our flesh or using God’s gifts to benefit ourselves.

PHINNEY-MODIFIED HOUTS QUESTIONNAIRE

#	DESCRIPTIVE Place pt(s) value in blank to right of statement	Much (3)pts	Some (2)pts	Little (1)pts	None (0)pts
0.	Sample: I love sharing the Word.		2		
1.	I speak direct messages from God to others.				
2.	I relate well to groups over long periods of time.				
3.	I communicate Biblical Truths clearly in an organized way.				
4.	I have insight in how to apply Biblical Truths.				
5.	I receive regular direct knowledge/insight from God.				
6.	I am compelled to direct & guide others.				
7.	I have a special ability to “sense” evil in or around someone.				
8.	It is easy for me to see the needs of others and help.				
9.	I often assist others in completing their tasks.				
10.	I tend to help others who are suffering.				
11.	I think about serving in missions on a regular basis.				
12.	I find myself sharing the Salvation message with strangers.				
13.	I open my home/office in fellowship to others willingly.				
14.	It is easy for me to act on Truths found in the Word.				
15.	People tend to look to me for vision & direction.				
16.	I am known for organizing activities.				
17.	I am known for praying, believing & seeing miracles.				
18.	I have seen many healings after praying over someone.				
19.	At times I pray & another language comes out of my mouth.				
20.	When others pray “in tongues,” I understand what is said.				
21.	The idea of “living in poverty” does not bother me.				
22.	Living without a marriage partner is “ok” with me.				
23.	I am daily compelled to pray for others.				
24.	I am not afraid to pray against evil spirits with others.				
25.	I enjoy being asked to do menial jobs for others.				
26.	It is easy for me to understand future Biblical events.				
27.	I take action regarding the heart issues when with a group.				
28.	I am confident in detailing/explaining Truth to others.				
29.	Insights come out of me that tend to be supernatural.				
30.	I speak of “revelations/knowledge” from God.				
31.	I tend to be the “go-to” person when someone is hurting.				
32.	I can discern when people speak of things NOT of God.				
33.	It is easy for me to give above & beyond my 10% tithing.				
34.	I enjoy helping others in their ministries.				
35.	When people talk, I tend to get “hung-up” on their pain.				
36.	It is easy for me to “pick-up” other languages.				
37.	I love offering the details of how I got Saved in Christ.				
38.	I totally enjoy having others in my home/office for a meal.				
39.	It is easy for me to believe “unseen” things become reality.				
40.	People tend to follow me in task(s) & vision.				
41.	I can see details in planning meetings that others cannot.				
42.	People lean on me to believe/pray for supernatural events.				

43.	I am usually one of the 1 st to pray for sick people.				
44.	I publicly speak a message of God in a different language.				
45.	When other(s) speak-in-tongues, I often can interpret it.				
46.	Living with the basics in life is an enjoyable challenge.				
47.	Being without a spouse in missions doesn't bother me.				
48.	When others ask for prayer, I usually write it down & pray.				
49.	It is common for me to be aware of evil in a room.				
50.	Even when I don't have the skills, I jump into helping others.				
51.	The Lord grants me understanding of future Biblical events.				
52.	I typically do not experience fear when ministering in groups.				
53.	It is easy for me to devote a great deal of time to the Word.				
54.	Giving guidance to confused people comes easy.				
55.	I frequently have special knowledge given to me by God.				
56.	When I give "counsel" to others they are helped.				
57.	I easily see when "issues" are demonic vs. psychological.				
58.	It is easy for me to give money I have saved to the needy.				
59.	It is easy for me to be directed in task(s) by others.				
60.	I enjoy visiting others who are sick and who are needy.				
61.	I often think about serving in other countries.				
62.	I am comfortable with sharing Christ with the unsaved.				
63.	People "feel at home" when coming to my home or office.				
64.	I am known for my immovable faith in Christ.				
65.	People tend to follow my goals and objectives.				
66.	When I organize events, there is usually success.				
67.	I have no problem believing in miracles for myself & others.				
68.	Others have said they were healed after I prayed over them.				
69.	I can speak to God in a language I have never learned.				
70.	When others pray in tongues, I hope to be the interpreter.				
71.	I am compelled to identify with poor/poverty people.				
72.	Being single, or if I was, I would use my time serving others.				
73.	Intercessory prayer is easy for me.				
74.	I am the "go-to" person when someone is oppressed.				
75.	I enjoy doing "thankless tasks" when others aren't watching.				
76.	I tend to see the future consequences in the lives of others.				
77.	I am quick to "pastor" individuals in a group setting.				
78.	I tend to communicate Biblical Truths in an orderly fashion.				
79.	When I explain Scriptures, it is often beyond man's wisdom.				
80.	Studying the Word, I typically gain knowledge beyond others.				
81.	I thrive on counseling others with complex issues.				
82.	I immediately discern false-teachings from those of God.				
83.	I find it comfortable to give sacrificially.				
84.	Helping others when they do not know it, is "fun" to me.				
85.	I am usually the "go-to" person for the less fortunate.				
86.	I would be willing to sell my belongings to work in missions.				
87.	I tend to "judge" others when they do not share the Gospel.				
88.	I am often put "in-charge" of hospitality regarding events.				
89.	Believing in God's outcome is common & easy for me.				
90.	People usually expect me to take the lead in group activities.				
91.	I am typically am bothered by those who don't organize.				

92.	I expect supernatural results from bold/confident prayers.				
93.	I have experienced visual healing after praying over another.				
94.	If, or when, I speak-in-tongues, I expect an interpretation.				
95.	I have interpreted tongues spoken in a public setting.				
96.	I often think about the poverty-stricken people when I eat.				
97.	I believe that being “single” is an excellent way to live.				
98.	I love praying for others – I have a prayer journal.				
99.	When I pray for the oppressed, I usually see deliverance.				
100.	I am known for being one of the 1 st to serve in gatherings.				
101.	I tend to know the real story behind what others share.				
102.	People are usually “restored” after I minister in a group.				
103.	Explaining the Word of God is rewarding & easy.				
104.	I believe I have wisdom that is beyond the average believer.				
105.	I tend to quote Scripture I have never memorized.				
106.	It is rewarding when I minister one-on-one – it motivates me.				
107.	I can discern between a “demonic-tongue” vs. of the Spirit.				
108.	I work to maintain a lower standard of living to help others.				
109.	When I serve, I don’t seek approval from others.				
110.	I carry a daily burden for the suffering-saints in the world.				
111.	I have a passion to be a fulltime missionary.				
112.	I have no fear in evangelizing a stranger.				
113.	I have an “open-door” policy with my home and/or office.				
114.	I have been told that I am a person of great faith.				
115.	When I am put in-charge of a group, things run smoothly.				
116.	I tend to re-organize what others have organized.				
117.	I have seen, and been a part of, supernatural miracles.				
118.	When I pray for the sick, there are immediate testimonies.				
119.	I believe speaking-in-tongues is Biblical & active today.				
120.	I believe “interpreting tongues” is a method God uses today.				
121.	Poverty people tend to look to me for help.				
122.	I identify with Biblical Paul’s desire to remain unmarried.				
123.	I am compelled to pray in my private “closet.”				
124.	I am comfortable with casting out demons in Jesus name.				
125.	It is easy for me to be told what to do in a service project.				

In the grid below, enter the numerical value for each of your responses next to the number of the corresponding statement.

MUCH = 3 SOME = 2 LITTLE = 1 NOT AT ALL = 0

Then add up the five numbers that you have recorded in each row and place the sum in the “Total” column.

Rows	Value of Answers					Total	Gift (see your quiz)
Row A	1=	26=	51=	76=	101=		Prophecy
Row B	2	27	52	77	102		Pastor
Row C	3	28	53	78	103		Teaching
Row D	4	29	54	79	104		Wisdom
Row E	5	30	55	80	105		Knowledge
Row F	6	31	56	81	106		Exhortation
Row G	7	32	57	82	107		Discern Spirits
Row H	8	33	58	83	108		Giving
Row I	9	34	59	84	109		Helps
Row J	10	35	60	85	110		Mercy
Row K	11	36	61	86	111		Missionary
Row L	12	37	62	87	112		Evangelist
Row M	13	38	63	88	113		Hospitality
Row N	14	39	64	89	114		Faith
Row O	15	40	65	90	115		Leadership
Row P	16	41	66	91	116		Administration
Row Q	17	42	67	92	117		Miracles
Row R	18	43	68	93	118		Healing
Row S	19	44	69	94	119		Tongues
Row T	20	45	70	95	120		Interpretation
Row U	21	46	71	96	121		Voluntary Poverty
Row V	22	47	72	97	122		Celibacy
Row W	23	48	73	98	123		Intercession
Row X	24	49	74	99	124		Deliverance
Row Y	25	50	75	100	125		Service

The **green colored boxes** are Occupational Gifts & the **orange colored** are Manifestation Gifts. Occupational Gifts are typically used as a calling or career. Manifestation Gifts are primary venues the Holy Spirit uses to bring the Occupational Gifts into a functional power & overflow of the indwelling Life of Jesus Christ.

Fill in the boxes below with your highest score to the lowest for the top four for each category.

Occupational Gifts		Total Score
1 st		
2 nd		
3 rd		
4 th		
Manifestation Gifts		Total Score
1 st		
2 nd		
3 rd		
4 th		

SPIRITUAL GIFTS DEFINED

Below you shall find the definition for each of the gifts.

<p>A. Prophecy. The gift of prophecy is the special ability that God gives to certain members of the body of Christ to receive and communicate an immediate message of God to His people through a divinely-anointed utterance.</p>	<p>I Cor. 12:10, 28 Eph. 4:11 – 14 Romans 12:6 Luke 7:26 Acts 15:32 Acts 21:9 – 11</p>
<p>B. Pastor. The gift of pastor is the special ability that God gives to certain members of the body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers.</p>	<p>Eph. 4:11 – 14 I Timothy 3:1 – 7 John 10:1 – 18 I Peter 5:1 – 3</p>
<p>C. Teaching. The gift of teaching is the special ability that God gives to certain members of the body of Christ to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.</p>	<p>I Cor. 12:28 Eph. 4:11 – 14 Romans 12:7 Acts 18:24 – 28 Acts 12: 20 – 21</p>
<p>D. Wisdom. The gift of wisdom is the special ability that God gives to certain members of the body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the body of Christ.</p>	<p>I Cor. 2:1 – 13 I Cor. 12:8 Acts 6:3, 10 James 1:5 – 6 II Peter 3:15,16</p>
<p>E. Knowledge. The gift of knowledge is the special ability that God gives to certain members of the body of Christ to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the wellbeing of the body – typically through supernatural means.</p>	<p>I Cor. 2:14 I Cor. 12:8 Acts 5:1 – 11 Coloss. 2:2 – 3 II Cor. 11:6</p>
<p>F. Exhortation. The gift of exhortation is the special ability that God gives to certain members of the body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the body in such a way that they feel helped and healed – known as discipleship.</p>	<p>Romans 12:8 I Timothy 4:13 Hebrews 10:25 Acts 14:22</p>
<p>G. Discerning of Spirits. The gift of discerning of spirits is the special ability that God gives to certain members of the body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human, or satanic.</p>	<p>I Cor. 12:10 Acts 5:1 – 11 Acts 16:16 – 18 I John 4:1 – 6 Matt. 16:21 – 23</p>
<p>H. Giving. The gift of giving is the special ability that God gives to certain members of the body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.</p>	<p>Romans 12:8 II Cor. 8:1 – 7 II Cor. 9:2 – 8 Mark 12:41 – 44</p>

<p>I. Helps. The gift of helps is the special ability that God gives to certain members of the body of Christ to invest the talents they have in the life and ministry of other members of the body, with thus enabling those others to increase the effectiveness of their own spiritual gifts. effectiveness of their own spiritual gifts.</p>	<p>I Cor. 12:28 Romans 16:1 – 2 Acts 9:36 Luke 8:2 – 3 Mark 15: 40 – 41</p>
<p>J. Mercy. The gift of mercy is the special ability that God gives to certain members of the body of Christ to feel genuine empathy and compassion for individuals (both Christian & non – Christian) who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ’s love and alleviate the suffering.</p>	<p>Romans 12:8 Mark 9:41 Acts 16:33 – 34 Luke 10:33 – 35 Matt. 20:29 – 34 Matt. 25:34 – 40 Acts 11:28 – 30</p>
<p>K. Missionary. The gift of missionary is the special ability that God gives to certain members of the body of Christ to minister whatever other spiritual gifts they have in a second culture – known as missionaries.</p>	<p>I Cor.9:19 – 23 Acts 8:4 Acts 13:2 – 3 Acts 22:21 Romans 10:15</p>
<p>L. Evangelist. The gift of evangelist is the special ability that God gives to certain members of the body of Christ to share the indwelling Gospel with unbelievers in such a way that men and women become Jesus’ disciples and responsible members of the body of Christ.</p>	<p>Eph. 4:11 – 14 II Timothy 4:5 Acts 8:5 – 6 Acts 8:26 – 40 Acts 14:21 Acts 21:8</p>
<p>M. Hospitality. The gift of hospitality is the special ability that God gives to certain members of the body of Christ to provide an open house and a warm welcome to those in need of food, fellowship and lodging.</p>	<p>I Peter 4:9 Romans 12:9 – 13 Romans 16:23 Acts 16:14 – 15 Hebrews 13:1 - 2</p>
<p>N. Faith. The gift of faith is the special ability that God gives to certain members of the body of Christ to discern with extraordinary confidence the will and purposes of God for His work, while taking action upon each.</p>	<p>I Cor. 12:9 Acts 11:22 – 24 Acts 27:21 – 25 Hebrews 11 Romans 4:18 – 21</p>
<p>O. Leadership. The gift of leadership is the special ability that God gives to certain members of the body of Christ to set goals in accordance with God’s purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish these goals for the glory of God.</p>	<p>I Timothy 5:17 Acts 7:10 Acts 15:7 – 11 Romans 12:8 Hebrews 13:17 Luke 9:51</p>
<p>P. Administration. The gift of administration is the special ability that God gives to certain members of the body of Christ to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals.</p>	<p>I Cor. 12:28 Acts 6:1 – 7 Acts 27:11 Luke 14:28 – 30 Titus 1:5</p>

<p>Q. Miracles. The gift of miracles is the special ability that God gives to certain members of the body of Christ to serve as human intermediaries through whom it pleases God to perform such powerful acts that are perceived by observers to have altered the ordinary course of nature.</p>	<p>I Cor. 12:10, 28 Acts 9:36 – 42 Acts 19:11 – 20 Acts 20:7 – 12 Romans 15:18 – 19 II Cor. 12:12</p>
<p>R. Healing. The gift of healing is the special ability that God gives to certain members of the body of Christ to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means.</p>	<p>I Cor. 12:9, 28 Acts 3:1 – 10 Acts 5:12 – 16 Acts 9:32 – 35 Acts 28:7 - 10</p>
<p>S. Tongues. The gift of tongues is the special ability that God gives to certain members of the body of Christ (a) to speak to God in a language they have never learned and/or (b) to receive and communicate an immediate message of God to His people through a divinely – anointed utterance in a language they have never learned.</p>	<p>I Cor.12:10, 28 I Cor. 14:13 – 19 Acts 2:1 – 13 Acts 10:44 – 46 Acts 19:1 – 7 Mark 16:17</p>
<p>T. Interpretation. The gift of interpretation is the special ability that God gives to certain members of the body of Christ to make known in a vernacular the message of one who speaks in tongues.</p>	<p>I Cor. 12:10, 30 I Cor. 14:13 I Cor. 14:26 - 28</p>
<p>U. Voluntary Poverty. The gift of voluntary poverty is the special ability that God gives to certain members of the body of Christ to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively.</p>	<p>I Cor. 13:1 – 3 Acts 2:44 – 45 Acts 4:34 – 37 II Cor. 6:10 II Cor. 8:9</p>
<p>V. Celibacy. The gift of celibacy is the special ability that God gives to certain members of the body of Christ to remain single and enjoy it; to be unmarried and not suffer undue sexual temptations.</p>	<p>I Cor. 7:7 – 8 Matt. 19:10 – 12</p>
<p>W. Intercession. The gift of Intercession is the special ability that God gives to certain members of the body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.</p>	<p>James 5:14 – 16 I Timothy 2:1 – 2 Coloss.1:9 – 12 Coloss.4:12 – 13 Acts 12:12 Luke 22:41 – 44</p>
<p>X. Deliverance. The gift of deliverance is the special ability that God gives to certain members of the body of Christ to cast out demons and evil spirits.</p>	<p>Matt.12:22 – 32 Luke 10:12 – 20 Acts 8:5 – 8 Acts 16:16 – 18</p>

Y. Service. The gift of service is the special ability that God gives to certain members of the body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and to help accomplish the desired results.

II Tim. 1:16 – 18
Romans 12:7
Acts 6:1 – 7
Titus 3:14
Gal. 6:2, 10

Definitions by Peter Wagner, *Your Spiritual Gifts Can Help Your Church Grow* – modified by Dr. Phinney.

More resources: Identity Matters Worldview Institute online school: www.WorldviewInstitute.center
Search for Your *Indwelling Gifts*, by instructor Dr. Stephen Phinney.

We encourage you to scan, and send, a copy of your results to Dr. Phinney for review:
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